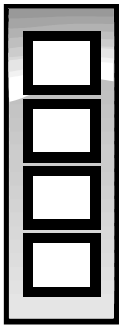
Warrant Officer Recruiting Briefing

New Mexico National Guard

Defenders of the Land of Enchantment



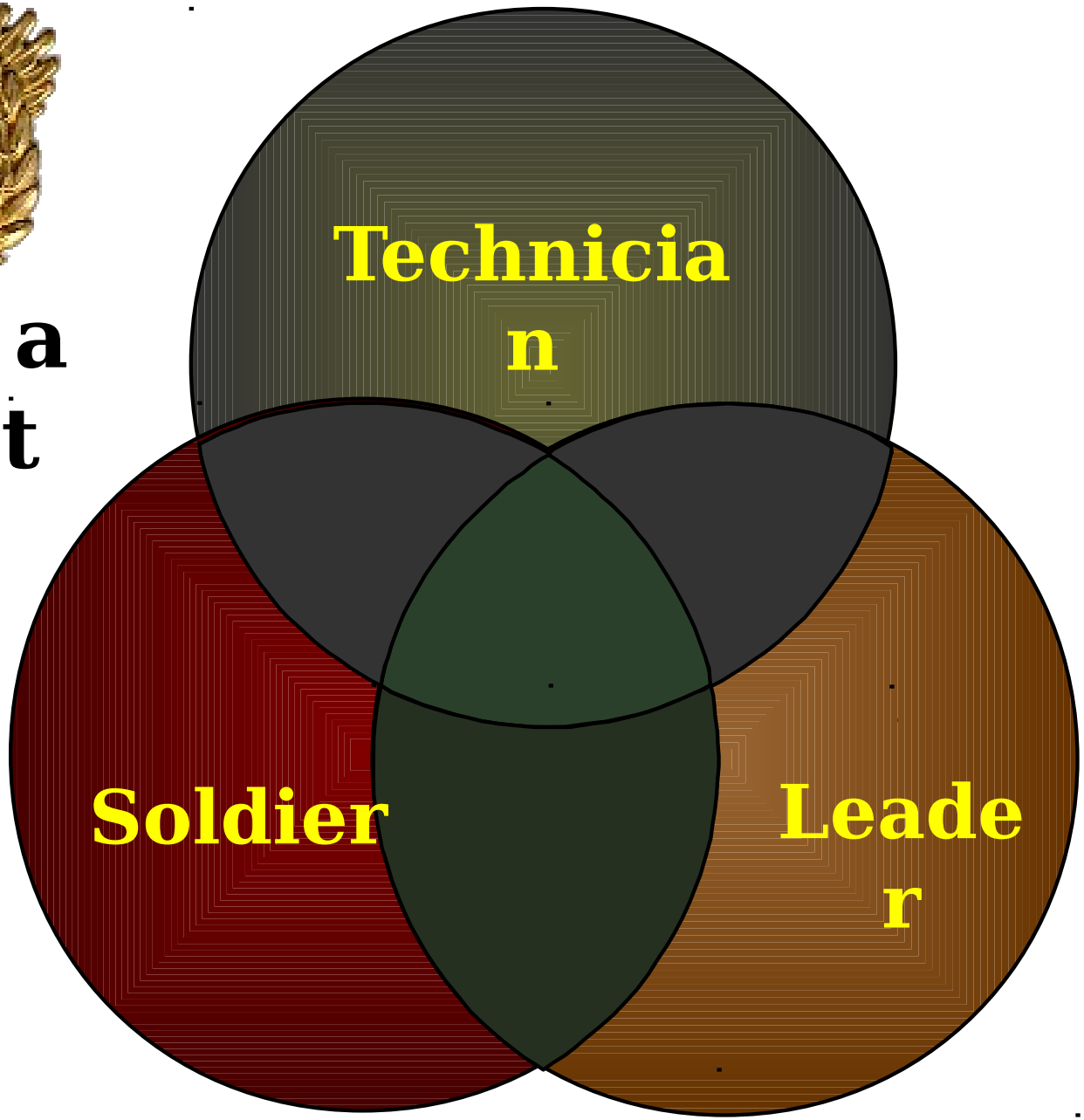
Warrant Officer Recruiting Mission

Our mission is to provide the New Mexico Army National Guard with technically and tactically qualified candidates to support the Warrant Officer Corps.

Definition of a Warrant Officer

An Officer appointed by warrant by the Secretary of the Army, based on a sound level of technical and tactical competence. The Warrant Officer is a highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers and manages the Army's equipment, support activities or technical systems for an entire career. (AR 611-112)

What is a Warrant Officer



Aviator Warrant Officer Prerequisites

Any MOS may apply

Must be less than 29 years old by the board convene date

AFAST score of 90 or higher

(Score less than 90 and you can test one more time after 6 months. Score 90 or higher and you cannot test again. Study to obtain the best score)

Pass a Class 1A flight physical

(20/50 or better distant visual acuity correctable with spectacles to 20/20)

LASIK/PRK study

Aviator

Technician Warrant Officer

SGT or higher

BNCOC graduate

4 - 6 years experience in the field for which applying

Meet prerequisites as determined by WO proponent

(Check the exact prerequisites for your WO MOS in our web site)

Less than 46 years of age

an

Opportunities as a Warrant Officer

- ✓ Training and education
- ✓ Higher pay
- ✓ Extended career opportunities
- ✓ Challenging assignments
- ✓ Perform core duties and responsibilities more often and longer
- ✓ Skill and experience readily convert to civilian job market
- ✓ Small elite corps
- ✓ Greatly respected

Pre-Appointment Training

You can expect to attend this school about 6-9 months after selection

WOC

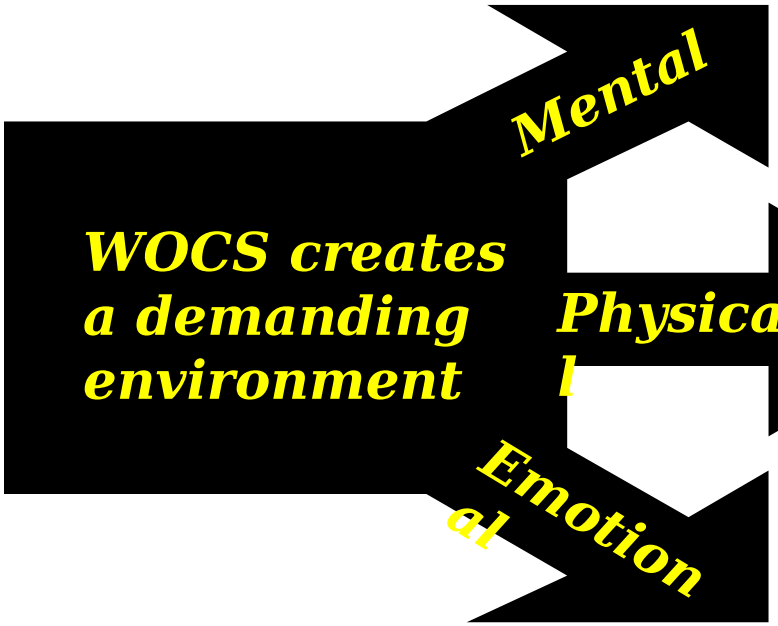
Train and educate warrant officer candidates, prepare them for branch specific training, and assess their potential for appointment to Warrant Officer One

*** Warrant Officer Candidate School (WOCS), Fort Rucker, AL**
*** 28 days**
*** Website: leav-www.army.mil/woco**

Performance oriented
Common core training

Leadership
Communication skills
Professional skills
Ethics

Warrant Officer Candidate School



Limited time
Exacting standards
Myriad of simple tasks
Constant observation
Structured environment

Long, full days
Daily PT
Motivational PT

Anxiety of failure
Restricted privileges
Anxiety of the unexpected

A Day in the Life of a Candidate

Time	Activity	Time	Activity
0535-0542	Wake-up	1430-1720	Academics
0542-0600	Formation	1730-1820	Counseling
0600-0700	PT	1830-1915	Dinner
0700-0745	Hygiene	1915-2015	Personal time
0745-0820	Breakfast	2015-2115	Study hour
0830-1220	Academics	2115-2215	Co clean-up
1230-1320	Lunch	2215-2245	Hygiene
1330-1420	Counseling	2245-0535	Lights out

Warrant Officer Basic Course

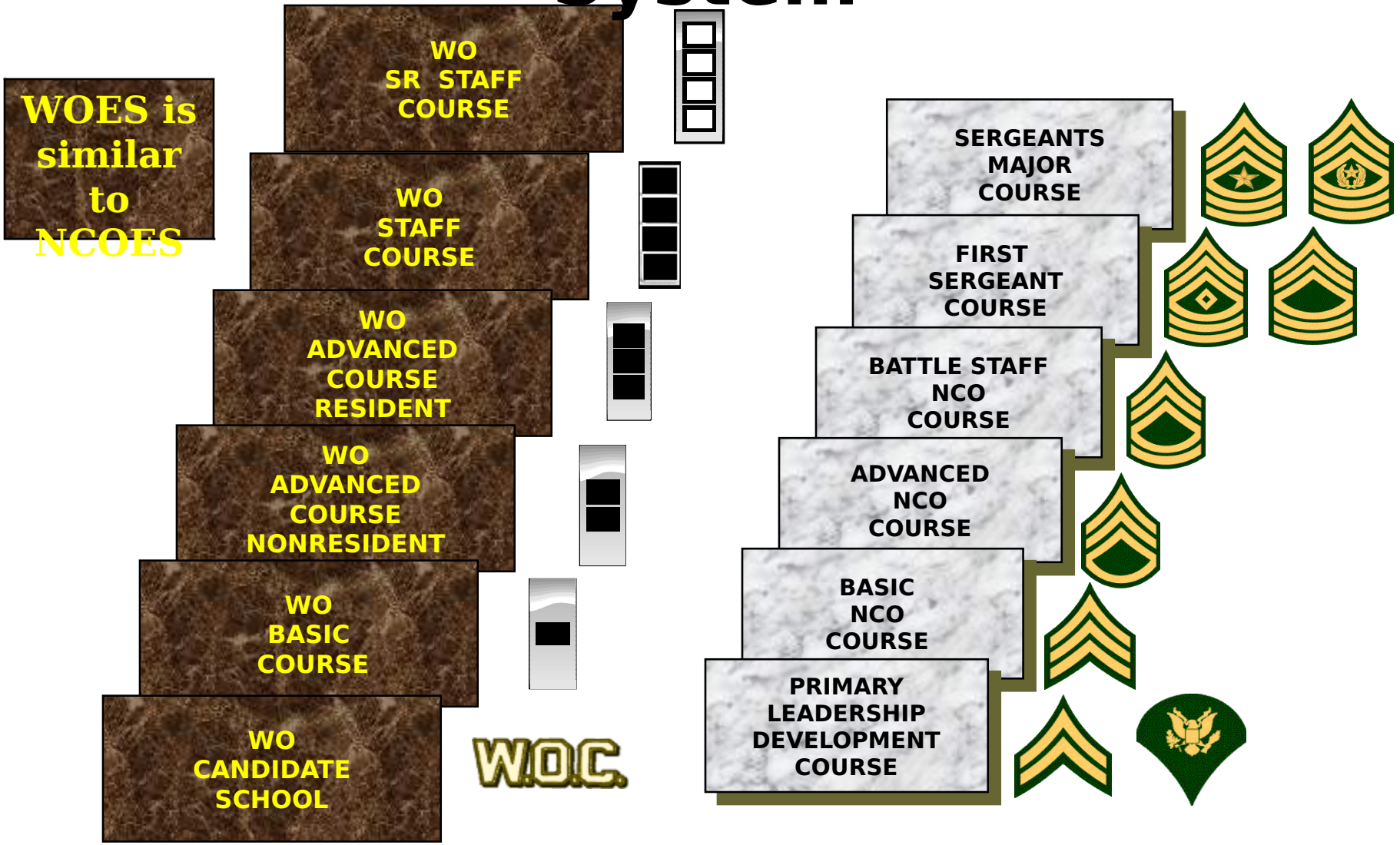
Provide branch technical and tactical skill qualification training for platoon through battalion level assignments

Aviators train at Ft Rucker for up to 40 weeks, while Technicians go to the TRADOC installation where their training is located, usually where AIT was taken.

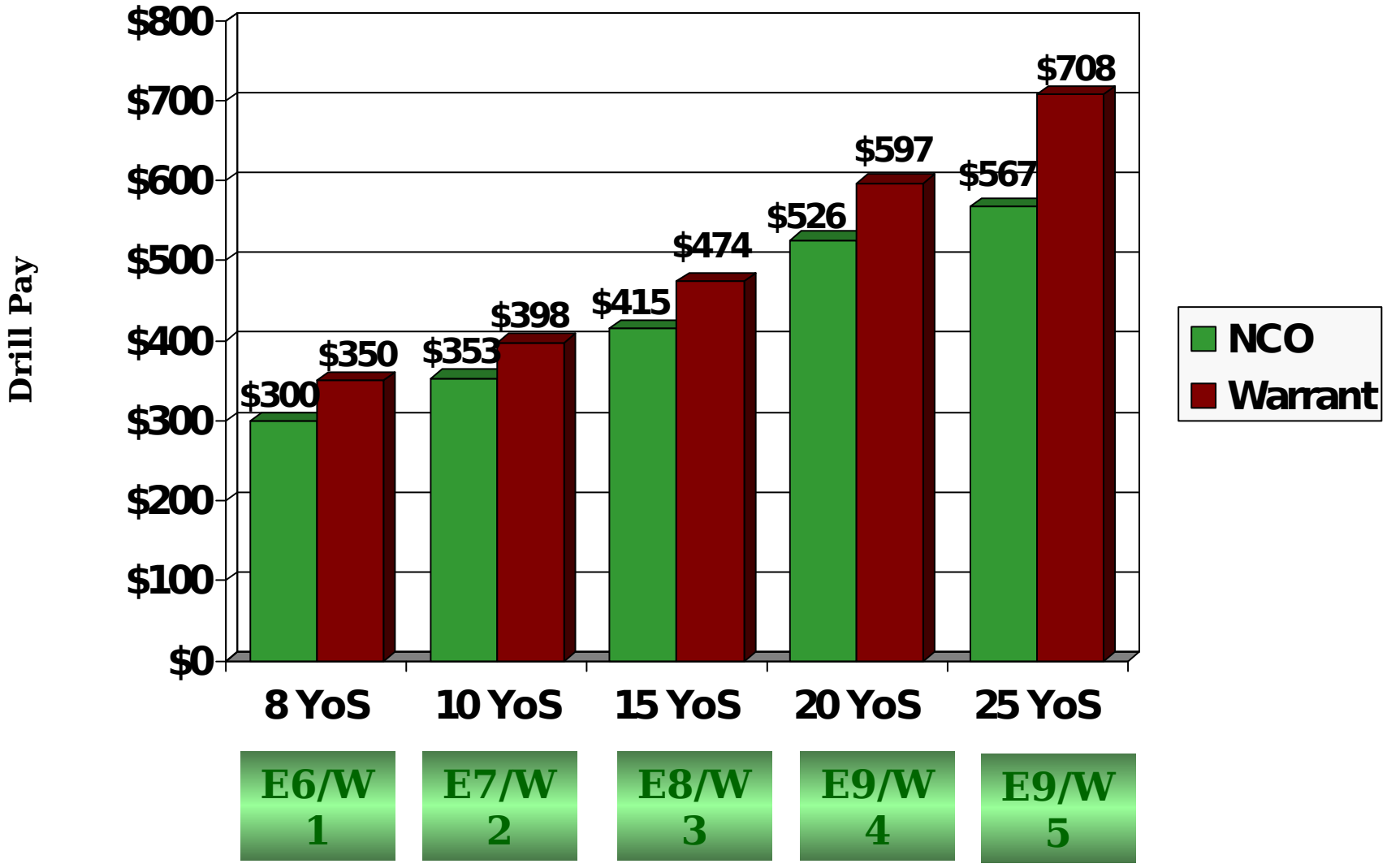
Performance oriented
Common core training
Branch technical/tactical certification

Technical
Leadership
Communication skills
Tactics
Ethics

Warrant Officer Education System



4 Drill Warrant/NCO Pay Comparison



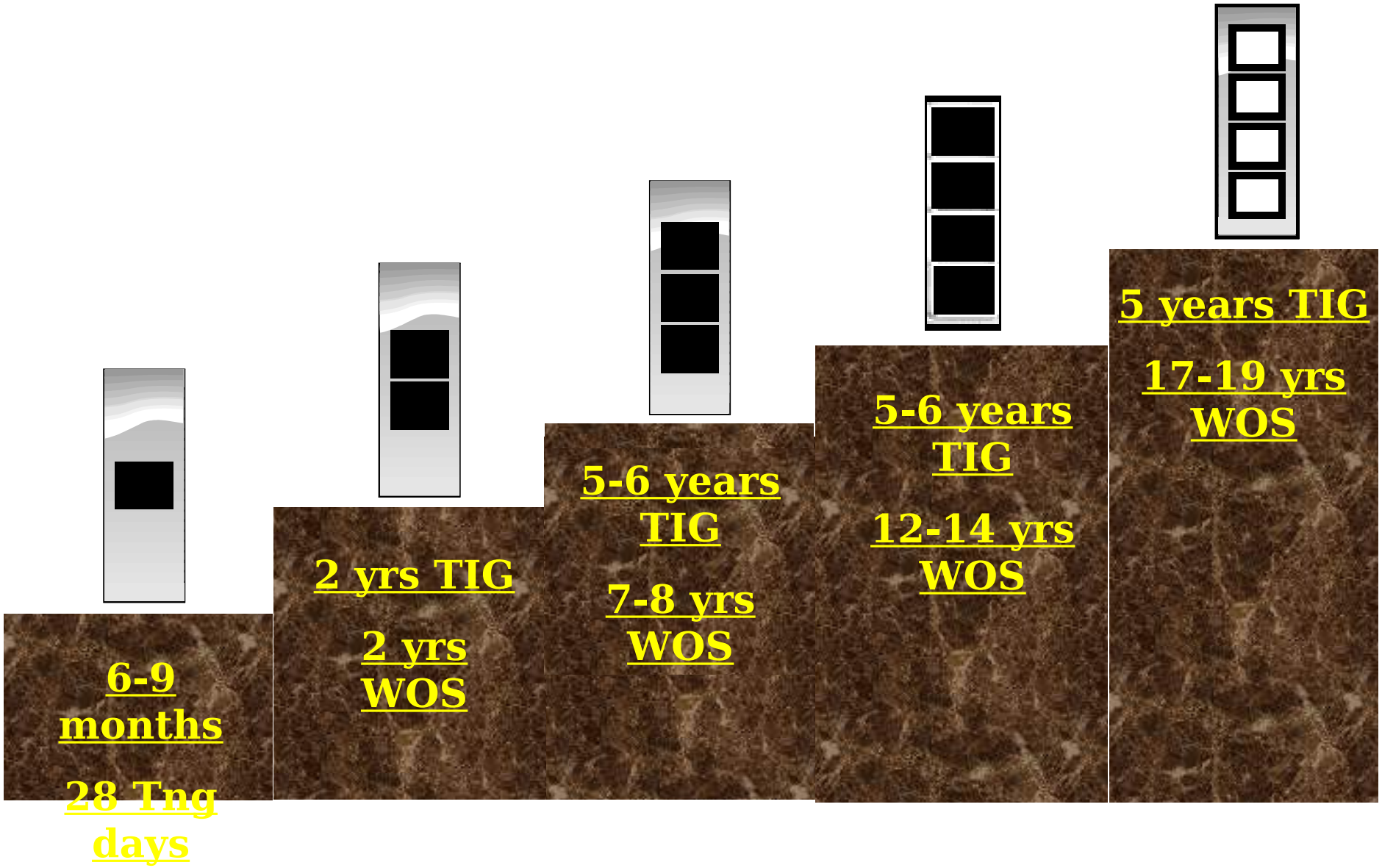
Based on Jan 2002 pay sca

Retirement Pay Comparison

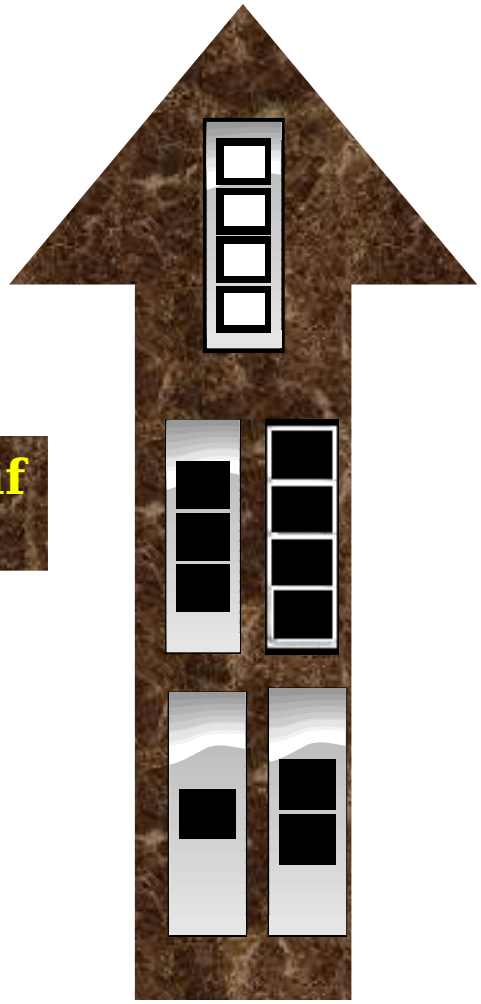
Rank	Years of Service	Retirement Points	Retirement Pay at Age 60
SSG	20	1,500	$271.50
CW2	20	1,500	$370.50
SFC	24	1,800	$412.20
CW3	24	1,800	$529.20
MSG	26	1,950	$532.35
CW4	26	1,950	$668.85
SGM	30	2,250	$697.50
CW5	30	2,250	$855.00

**Based on January 2002 pay scale; assumes 75 retirement points per year*

Warrant Officer Promotions



How long can you stay?



30 + years as a WO if military education are met

If you want to increase your opportunity to stay longer, then WO is your best bet

Non-waiverable Criteria

- US citizen
- GT score - 110 or higher
- High school graduate or GED
- Have a secret security clearance
  - Can apply with an interim SECRET clearance,
- Pass the standard Army APFT
- Pass appropriate physical exam

Note: These are the non-waiverable criteria that every soldier must meet to apply for the program. If you do not meet these criteria now, you must take action to meet these criteria before submitting an application.

Process

- ✓ Prepare and Submit Predetermination Packet (including waiver requests, if applicable)
- ✓ Federal Recognition Board
- ✓ Appointed as a “WOC”
- ✓ Attend WOCS
- ✓ Appointed as a WO1

Points of Contact

- **CW5 Greg Quinones**
  - **(505) 642-1948**
  - **gregorio.e.quinones@us.army.mil**
- **CW2 Jesse Espinoza**
  - **(505) 262-2694**
  - **jesse.espinoza@us.army.mil**

Documents Required for Predetermination

- ✓ **Waiver Requests, if applicable**
- ✓ **Commander's Recommendation**
- ✓ **Certified Copy of DA Form 2-1**
- ✓ **Detailed Resume**
- ✓ **Official Transcripts, if applicable**
- ✓ **Applicable NCOERs**
- ✓ **Documents Unique to Feeder MOS**
- ✓ **Other Documents that Support Training or Expirience**

Questions?